



SUBJECT: Executive Remuneration	POLICY NO: GOV - 6	LAST REVISED: October 22, 2016
APPROVED BY: General Council	NO. OF PAGES: 1	DATE ORIGINATED: October 18, 2009

Policy

The Saskatchewan Polytechnic Students' Inc. General Council recognizes that the Organization must remunerate the members of the Executive Council for their services while in Office.

Procedure

The Executive Council shall be paid an honorarium and a salary pursuant to a schedule of salaries determined by the Remuneration and Honorarium Committee, as set out in the SPSA's Bylaws.

On a monthly basis, prior to receiving an honorarium cheque, each Vice President and the President will submit, to the General Manager: or appropriate delegate:

- a. a monthly newspaper "Scanner" article; and
- b. monthly timesheet

The Executive Council's salaries shall automatically receive annual cost of living increase. Such increases shall be based upon the Provincial Consumer Price Index, adjusted May 1st annually.

Any Council member requiring parking on Campus will have access to a reserved parking spot for their use at no charge, to the Council member.

Upon completion of term, each Executive Council member shall be entitled to reimbursement of SPSA and Health and Dental Plan Fees as outline in Policy.

Each Executive member will be required to submit a year-end summary of their accomplishments and activities to assist future Council members in learning about previous Council tasks and activities. This will ensure continuity of the SPSA's Strategic Plan. Failure to submit the year-end summary will result in no consideration for the SPSA Fee and Health and Dental Plan Fee reimbursement.



Appendix 1

2017/2018

Position	Minimum Weekly Office Hours		Sick Time (6% of min weekly hours)	Salary (CPI SK 1.4%)		Vacation Pay	SPSA Fee	H & D Fee
	Reduced Course Load	Non-Reduced Course Load		Reduced Course Load	Non-Reduced Course Load			
President	25	15	1.5	\$1,654.29	\$1,043.27	6%	\$120.00	\$255.00
Vice Presidents	15	9	0.9	\$989.94	\$644.67	6%	\$120.00	\$255.00

*A reserved parking space will be made available at no charge, to any Council member requiring the use of one.

2016/2017

Position	Minimum Weekly Office Hours		Sick Time (6% of min weekly hours)	Salary (CPI SK 2.2%)		Vacation Pay	SPSA Fee	H & D Fee
	Reduced Course Load	Non-Reduced Course Load		Reduced Course Load	Non-Reduced Course Load			
President	25	15	1.5	\$1,506.45	\$903.87	6%	\$120.00	\$218.00
Vice Presidents	15	9	0.9	\$851.28	\$510.77	6%	\$120.00	\$218.00

*In addition, a monthly honorarium of \$125.00 will be paid to each of the above individuals provided the required documentation as outlined in Policy has been received.

*A reserved parking space will be made available at no charge, to any Council member requiring the use of one.

2015/2016

Position	Minimum Weekly Office Hours (Sept.-Apr.)	Sick Time (6% of min weekly hours)	Monthly Salary (CPI 1.4%)	Vacation Pay (on Gross Salary)	SPSA Fee	H & D Fee
President	25	1.5	\$1,474.03	6%	\$120.00	\$218.00
Vice Presidents	15	0.9	\$832.96	6%	\$120.00	\$218.00

2014/2015

Position	Minimum Weekly Office Hours (Sept.-Apr.)	Sick Time (6% of min weekly hours)	Monthly Salary (CPI 2.3%)	Vacation Pay (on Gross Salary)	SPA Fee	H & D Fee
President	25	1.5	\$1,453.68	6%	\$120.00	\$218.00
Vice Presidents	15	0.9	\$821.46	6%	\$120.00	\$218.00



2013/2014

Position	Minimum Weekly Office Hours	Sick Time (6% of min weekly hours)	Monthly Salary	Vacation Pay (on Gross Salary)	SSA Fee	H & D Fee
President	25	1.5	\$1,421.00	6%	\$120.00	\$218.00
Vice Presidents	15	0.9	\$803.00	6%	\$120.00	\$218.00

*In addition, a monthly honorarium of \$125.00 will be paid to each of the above individuals provided the required documentation as outlined in Policy has been received.

*A reserved parking space will be made available at no charge, to any Council member requiring the use of one.

2011/2012

Position	Minimum Weekly Office Hours	Sick Time (6% of min weekly hours)	Monthly Salary	Vacation Pay (on Gross Salary)	SSA Fee	H & D Fee
President	25	1.5	\$1,546.00	6%	\$120.00	\$218.00
VP Finance & Internal Operations	15	0.9	\$928.00	6%	\$120.00	\$218.00
VP Kelsey Campus	15	0.9	\$928.00	6%	\$120.00	\$218.00
VP Woodland Campus	15	0.9	\$928.00	6%	\$120.00	\$218.00

2010/2011

Provincial Consumer Price Index - Cost of Living 2010 – 1.4%

Position	Minimum Weekly Office Hours	Monthly Salary
President	25	\$1546.00
VP Finance & Internal Operations	15	\$928.00
VP Kelsey Campus	15	\$928.00
VP Woodland Campus	15	\$928.00

2009/2010

Position	Minimum Weekly Office Hours	Monthly Salary
President	35	\$2100.00
VP Finance & Internal Operations	15	\$750.00
VP Kelsey Campus	15	\$750.00
VP Woodland Campus	15	\$750.00



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